

# Advocating, Supporting and Empowering

**CASA OF MONTEREY COUNTY** 

FY 2021-2022 Impact Report



## How to Help our Foster Youth

## MAKE A DIRECT TAX-DEDUCTIBLE DONATION, a stock transfer, a gift through your

**DONATION**, a stock transfer, a gift through your employer's matching gift program, or an estate gift

### **ENCOURAGE OTHERS TO SUPPORT**

CASA with charitable donations.

## BECOME A CASA VOLUNTEER! Find your local

**SPREAD THE WORD ABOUT CASA** to your colleagues, friends, and family.

## JOIN OUR ONLINE SOCIAL MEDIA NETWORK on Facebook and Instagram.

CASA of Monterey County is a 501(c)(3) non-profit organization (IRS Tax ID 77-0398079) and all donations are tax-deductible to the extent allowed by the law.



Beth Wilbur, Executive Director



Catherine Griggs, Board Chair



Dear Friends,

The theme of this year's Impact Report is Advocating, Supporting and Empowering. Having successfully weathered the pandemic without interruption, thanks to the inspirational dedication of our staff, board, volunteers and donors, we are excited to have laid the foundation for several key focus areas. This momentum allows us to provide the best possible support for vulnerable children ages birth to 21.

Board member Juliet Del Rosario, who is featured later in this issue, talks about her desire to support CASA. She feels that the foundational early support and resources are critical in helping children in foster care attain their best possible outcomes later in life. Our focus areas support this goal and look to impact children and youth of all ages. They range from:

- The creation of specialized training and support for CASAs advocating for children aged from birth to five and for Transitional Aged Youth (ages 14-21).
- The expansion of our scholarship program and continued exploration of how to best support those we serve on their educational journeys
- · The implementation of a successful Juvenile Justice pilot program
- Finally, we have achieved new milestones in our fundraising, a critical cornerstone in the development of these important focus areas.

Children are the future of Monterey County. Every child deserves a safe and permanent home, connection to siblings and family, and a future full of opportunity, good choices and healing. Because of your support and commitment, together we are making this a reality. Thank you.

Beth Wilbur, Excutive Director FY2021-2022

## **OUR MISSION**

To train and support community volunteers who advocate for abused or neglected children placed in foster care, upholding the children's rights while pursuing a safe and permanent home.

#### **OUR VISION**

To provide advocacy to all children in foster care, with a diverse group of community volunteers, to help break the cycle of abuse and neglect by influencing systemic change.

## CASA:

A Foundation of Advocacy A Beacon of Hope

A Court Appointed Special Advocate ("CASA") is a trained volunteer who dedicates between 10 to 15 hours a month to help a child who has experienced abuse or neglect. A CASA is one caring adult, assigned to the same child while they're in the foster care system ... even if the child's caregivers, schools, and other situations change. CASA volunteers work together with a child's family of origin, foster family, social workers, attorneys, therapists, and CASA program staff to build a long-term support network. They help kids plan for a future that's more hopeful than their past.

After thorough training, CASAs are appointed by a judge in a local court to advocate for a child and their family, with ongoing supervision from professionals at local nonprofit CASA programs. CASAs bring a unique dedication to children, families, and communities. They recognize that permanency is essential to a child's well-being, that wherever safe and possible, they work to reunite families, and they keep children connected to their cultural identity and family of origin.

On average, it costs only \$6,200 a year to provide a trained, supervised CASA volunteer to a child in foster care – a small investment in what could be a lifetime of impact.

"I volunteer because there were so many who needed so much, I couldn't stand back and not do anything."

- MIKE R., CASA VOLUNTEER





## **CASA VOLUNTEERS:**

**SPEAK UP** for the best interests of the child.

**BUILD RESILIENCY** and reduce the impact of Adverse Childhood Experiences (ACEs) by providing support and stability.

**LISTEN TO WHAT A CHILD SAYS** about their education, mental and physical health, and home environment.

**TAKE ACTION** to ensure the safety and well-being of the child, now and in the future.

**SHARE THE NEEDS OF THE CHILD** with other caregivers and the court.

Every child needs a champion to appreciate them, support them, build up their confidence, and encourage them to pursue their dreams. Every CASA can be that champion.



# Spotlight Story

#### IF NOT ME, THEN WHO?

A sense of humor, an unflappable demeanor and an incredible work ethic. These are all attributes that have been the backbone of Juliet Del Rosario's work with CASA. You don't become a CASA at 25, take on five consecutive cases, build a business, get married, start a family of your own, and continue to serve without that kind of drive and sense of purpose. In 2021 Juliet was invited to join the Board and her perspective as a former CASA, a Monterey County native and entrepreneur with deep ties to the local community has been invaluable.

Juliet came to CASA because she knew she wanted to impact kids through her volunteer work. An experienced volunteer with a number of other organizations, she was immediately impressed by the structure of the training and the support she received: "Anytime I had questions, any emergency big or small, I always had someone pick up the phone and help me find an answer."

Throughout her fifteen years with CASA of Monterey County, she has seen a lot of positive growth and change and is particularly energized by the impactful leadership and dedication of the staff, and the direction of the organization. The programmatic changes such as specific support for Transitional Age Youth and children ages birth to five, expansion of the scholarship fund, creation of a Juvenile Justice program and a robust volunteer survey will all lead to more effective support for the children and youth we serve.

"NO MATTER WHAT, THESE KIDS ARE OUR FUTURE, THESE KIDS ARE IN OUR COMMUNITY, AND THEY NEED OUR SUPPORT."

-JULIET DEL ROSARIO

What started as a goal to make a difference in the lives of one or two kids has turned into five, followed by board service that helps to support the lives of all we serve, and she's not done yet. She is not only generous with her time but has also been a key donor at a number of events. She truly understands that "No matter what, these kids are our future, these kids are in our community, and they need our support."

Thank you, Juliet.

# Building a Stable Future

The dedication of our volunteers is critical to our ability to meet the needs of foster children and youth in Monterey County. Their service has allowed us to continue to grow and strengthen our organization despite the challenges posed by the COVID-19 pandemic.

## BY THE NUMBERS



# Volunteer Survey Highlights

CASA of Monterey County recently completed a robust volunteer insight survey which was sent out to over 500 current and former CASAs. The responses we received are helping to inform our work moving forward.

Some of our focus areas for the year ahead include:

- Recruiting more CASA volunteers
- Expanding our Continuing Education program
- Evaluating the possibility of serving youth in Truancy and further establishing our Juvenile Justice program

The survey highlighted opportunities for growth and also served to affirm the things we are doing well. Some key metrics include:

78% feel that they have made a difference in the life of the child they served.

More than 80% would recommend serving as a CASA to others.

# Strong Partnerships, Big Impacts

The success of CASA of Monterey County relies on collaboration with many community partners from the Department of Social Services, Monterey County Office of Education and Monterey County Superior Court to a multitude of smaller local businesses and non-profits.

It's easy to take the small things for granted, but their impact can be profound. Cake4Kids is an organization that enlists both professional and home bakers, on a volunteer basis, to make free cakes for celebratory moments in kids' lives. It provides an opportunity to bring tremendous joy to children and youth in foster care.

Jessica turned 7 in March. She had just moved to her fourth foster home and was having difficulty getting along with other children in the house. On her birthday she received her own homemade birthday cake from Cake4Kids that was made by

one of the talented volunteer home bakers. It was decorated in her favorite themes- unicorns and rainbows. She said, "This is the most beautiful cake I have ever seen! Did someone make it just for me? How did they know I love rainbows and unicorns"?

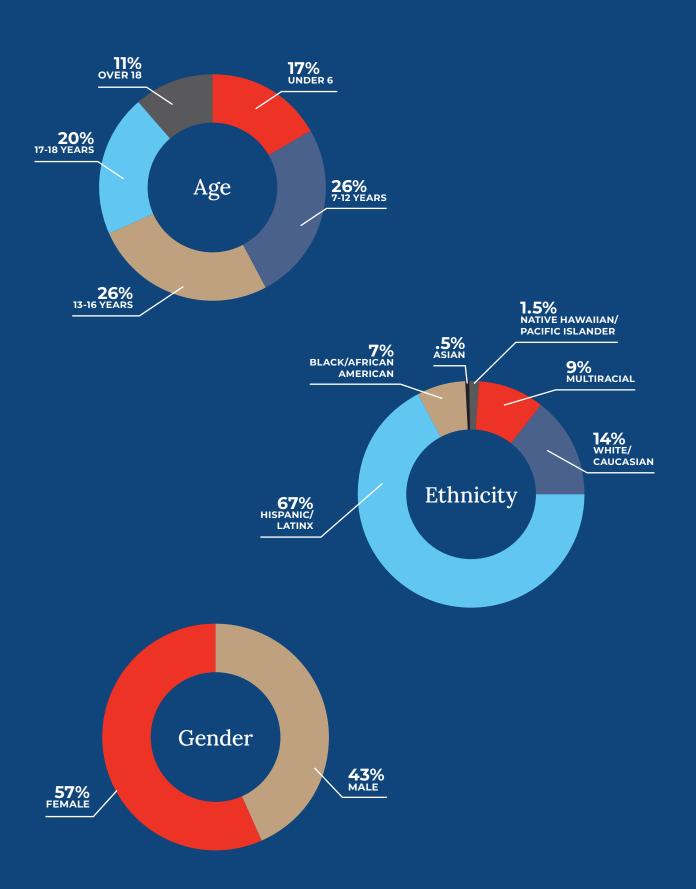
She was told it was made specially for her birthday by a wonderful person. She started crying and took a small taste of the frosting. Jessica said that the cake was "beautiful and delicious!" She chose to share her cake with the foster family she is living with.

HAVING SOMETHING TO SHARE WITH OTHERS IS A BIG DEAL TO A 7-YEAR-OLD IN FOSTER CARE AS THEY SO RARELY HAVE GIFTS TO SHARE.

Our partnerships big and small make a huge difference in the lives of the children and youth we serve.



## **WHO WE SERVE**



# Case Study Story

In 2021, CASA of Monterey County was selected to participate in a pilot program for youth in Juvenile Justice. The impact has been significant, and we are aiming to make it permanent, with a goal of hiring an Advocate Supervisor to work with CASAs supporting youth in Juvenile Justice.

### Here is John's story:

My CASA youth, John, is meeting with quite a few different people and organizations each weekhis parole officer, his therapist, drug counselors, teachers at his alternative school program, etc. John has fairly significant challenges with anxiety, including social anxiety, so we communicate mostly by text, and I don't put pressure on him to meet with me face-to-face. As a result, sometimes I wonder if I add anything to his team. However, late last month I got a call from John at about 9:30 at night: he'd just had a fight with his parents and wanted to run away. He was distraught on the call, and I could barely understand what he was saying or why he was upset, but after making sure he

was safe, I was able to listen calmly and be a non-anxious presence while he expressed the pain he was feeling. The call lasted 30 to 45 minutes, and in the end, John decided that he could sleep at home that night and see how he felt in the morning. In the morning he was doing much better. On a day-to-day basis, I am not that involved in my CASA kid's life, but on that night, I was able to answer the phone, listen to and validate John's feelings, and it made a difference. If he had run away that night, it would have set back his progress significantly.



# Financial Summary

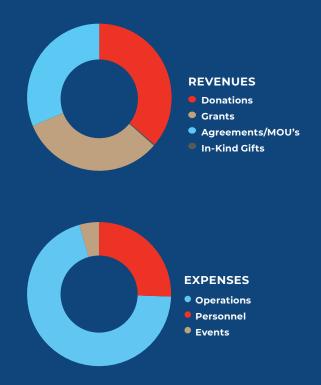
**FISCAL YEAR 2021-2022** 

## Statement of Audited Financials

FY2021-2022 & FY2020-2021

| REVENUES                | FY2021-2022 | FY2020-2021 |  |
|-------------------------|-------------|-------------|--|
| Donations               | \$509,900   | \$673,499   |  |
| In-Kind Gifts/Donations | \$3,469     | \$4,126     |  |
| Grants                  | \$448,644   | \$422,528   |  |
| Agreements/MOU's/Other  | \$439,889   | \$369,881   |  |
| Total Revenue:          | \$1,401,902 | \$1,513,254 |  |
| EXPENSES                |             |             |  |
| Operations              | \$272,146   | \$210,202   |  |
| Personnel               | \$741,689   | \$638,577   |  |
| Events                  | \$46,391    | \$3,490     |  |
| Total Expenses:         | \$1,060,229 | \$852,779   |  |
| Net Ordinary Income:    | \$341,672   | \$660,474   |  |

| ASSETS Current Assets          | <b>FY2021–2022</b><br>\$1,974,181 | <b>FY2020-2021</b><br>\$1,873,478 |
|--------------------------------|-----------------------------------|-----------------------------------|
| Total Assets                   | \$1,974,181                       | \$1,873,478                       |
| LIABILITIES AND NET ASSETS     |                                   |                                   |
| Current Liabilities            | \$73,981                          | \$248,053                         |
| Unrestricted Net Assets        | \$1,753,405                       | \$1,483,117                       |
| Total Liabilities & Net Assets | \$1,974,181                       | \$1,873,478                       |





## With Thanks

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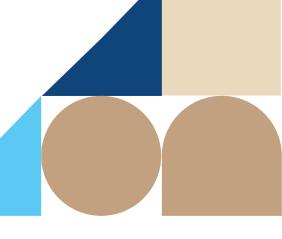
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#### casaofmonterey.org/

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CASA program name is a member of the National CASA/GAL Association and the California CASA Association.

## October 2023

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