



CASA OF MONTEREY COUNTY EXECUTIVE DIRECTOR



POSITION OVERVIEW

The Executive Director of CASA of Monterey County is a trustworthy, organized, and caring leader responsible for advancing CASA's mission: to recruit, train, and support community volunteers who advocate for children and youth in foster care and the juvenile justice system. This accomplished executive ensures programmatic excellence, operational integrity, and strong community partnerships, serving as the organization's primary spokesperson and ambassador. Duties include ensuring advocacy programs operate in compliance with state and local laws, supervising all operational and financial matters, directing talent acquisition and HR functions, and building and maintaining partnerships with the community, key stakeholders, funders, volunteers, and donors.

The Executive Director is a dynamic partner with the Board of Directors.

For more information, please visit <https://casaofmonterey.org/>.

LOCATION:

- Monterey County, CA.
- In office, with some remote flexibility.

YOU ARE

- A mission-driven, compassionate, and strategic leader with a demonstrated commitment to youth welfare and child advocacy.
- A seasoned executive who can manage people, programs, and partnerships with excellence and integrity.
- A gifted communicator and relationship-builder who enjoys serving as an ambassador for the organization and the children it serves.

SALARY/BENEFITS

Salary: \$180,000 - \$225,000

Benefits:

- Vacation: Three weeks
- Sick: Six days
- Holidays: Eight days, plus the week between Christmas and New Years
- 403B: 2% organization contribution subject to adjustments
- Health/Dental/Vision – 100% coverage paid by CASA
- Coverage begins on the first day of the month after the first full month of employment
- Life Insurance – 100% paid by CASA
- Additional self-pay insurance products are available
- Professional Development stipend – up to \$10,000 in the first year based on skill development needs and with board approval

Remote Work: In-office with some remote flexibility

EQUITY STATEMENT

CASA of Monterey County is an affirmative action/equal opportunity employer. CASA of Monterey County provides equal employment opportunity to all individuals regardless of their race, color, creed, religion, gender, age, sexual orientation, national origin, disability, veteran status, or any other characteristic protected by state, federal, or local law.

TO APPLY

For more information, or to apply for the Executive Director position, please upload your resume and cover letter [here](#).

All applications will be kept confidential, and every applicant will receive a response.

CASA of Monterey County is an Equal Opportunity Employer.